

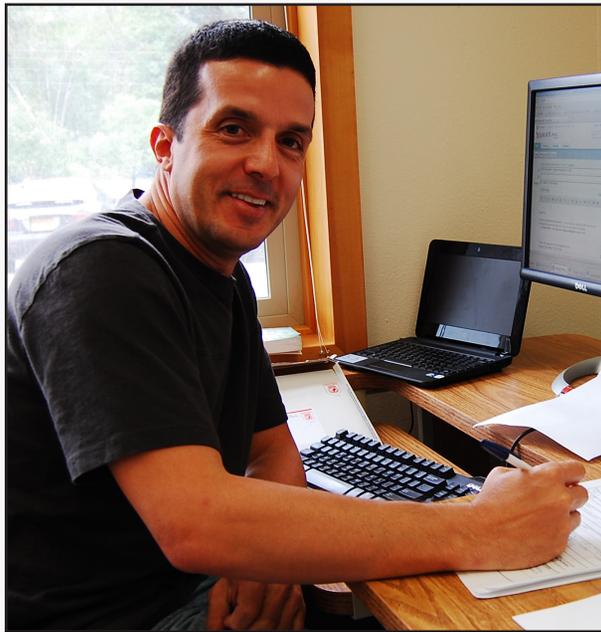
# Get Alaska Career Ready ... for you

Join the many employers in Alaska already using WorkKeys! To become an Alaska Career Ready employer:

**RECOGNIZE** the credential when attached to a resumé or presented by a potential employee. Tell your Human Resources team about the National Career Readiness Certificate and how to use it.

**REQUEST** the credential from job applicants. Start including the phrase "National Career Readiness Certificate preferred" in your job orders and announcements. If job seekers don't have the certificate, refer them to a local job center. Visit [jobs.alaska.gov/offices](http://jobs.alaska.gov/offices) for information on sites offering assessments.

**REQUIRE** the credential when hiring, and use it to evaluate employees for promotion, once you have profiled the job.



Talk to your local NCRC representative about how the certificate can be applied to your organization.

**For more information and a list of Alaska job centers, visit:**

**[jobs.alaska.gov](http://jobs.alaska.gov)**



*Alaska Department of Labor  
and Workforce Development*



We are an equal opportunity employer/program.  
Auxiliary aids and services are available upon  
request to individuals with disabilities.

# Help make Alaska Career Ready



# Get Ready!

**A**laska Career Ready is an employee credentialing program, based on WorkKeys, that measures job skills. It gives employers a way to identify employees with the most potential and job seekers proof of their ability to succeed on the job. Alaska Career Ready helps take the guess work out of the hiring process, saving employers time and money. The program is coordinated through the Alaska Department of Labor and Workforce Development.



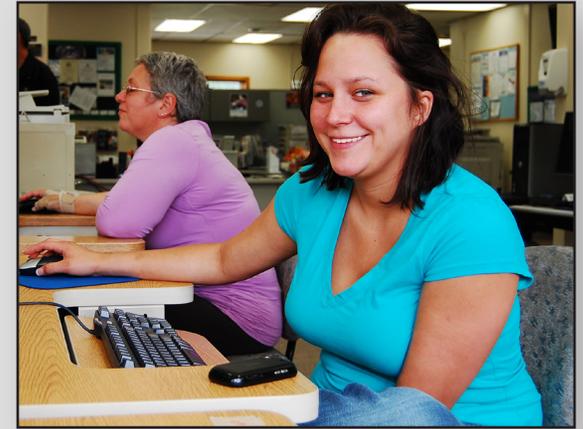
## The credential

The Alaska Career Readiness Certificate is a nationally recognized certificate. To earn the credential, a jobseeker must take three proctored assessments — applied math, reading for information and locating information. These assessments are different than most others; they test the skills required for more than 85 percent of all jobs today.

## The bottom line

The Alaska National Career Readiness Certificate helps increase your bottom line and improve productivity by:

- reducing employee turnover, overtime and waste by ensuring that employees have the basic skills necessary to be effective in the workplace
- establishing the legal defensibility of your employee selections process
- improving the results of your



- training practices by making certain that trainees have the basic skills to make the most of your investment in training
- documenting that your employees and businesses are competitive — helping to prevent the transfer of jobs to other states or countries
- providing educators tools to identify gaps between student skills and employment needs — providing a better trained workforce for the future boosting career advancement, morale and self esteem by documenting and increasing employees' skill levels

[careerready.alaska.gov](http://careerready.alaska.gov)