

Take the Guesswork Out of Hiring

Recognize, Request and Require the National Career Readiness Certificate

National Career Readiness Certificate (NCRC) is a nationally recognized credential that proves the



holder possesses the basic skills required for job success.

When you require the NCRC for job applicants in your workplace, you'll tap into the most

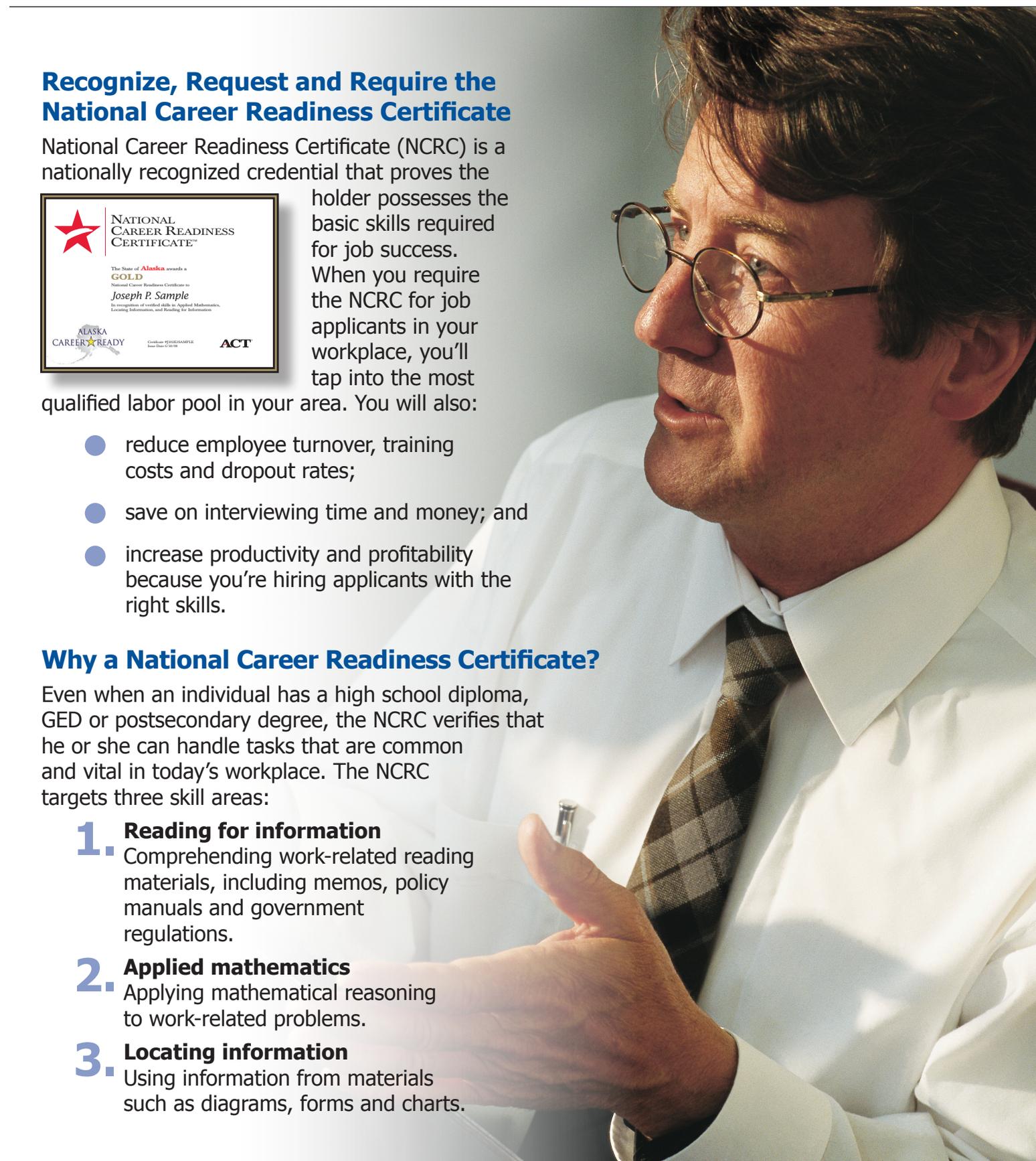
qualified labor pool in your area. You will also:

- reduce employee turnover, training costs and dropout rates;
- save on interviewing time and money; and
- increase productivity and profitability because you're hiring applicants with the right skills.

Why a National Career Readiness Certificate?

Even when an individual has a high school diploma, GED or postsecondary degree, the NCRC verifies that he or she can handle tasks that are common and vital in today's workplace. The NCRC targets three skill areas:

- 1. Reading for information**
Comprehending work-related reading materials, including memos, policy manuals and government regulations.
- 2. Applied mathematics**
Applying mathematical reasoning to work-related problems.
- 3. Locating information**
Using information from materials such as diagrams, forms and charts.





What Can Employers Do with National Career Readiness Certificates?

- **RECOGNIZE** that a NCRC proves an applicant has the core skills necessary for the job.
- **REQUEST** a NCRC from job applicants and refer those who do not have a credential to their local Alaska Job Center for an assessment.
- **REQUIRE** that job candidates have a NCRC and use it to evaluate employees for promotion.

**For more information,
visit CareerReady.Alaska.Gov
or contact an Alaska Job Center near you.**



**ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT**